

Employment contract for IT employees

Company name and address

CVR number (The Central Business Register)

Name and address of the Employee

Location of the workplace

Job Title

Job description

Employment start date

Holiday

The Danish Holiday Act applies to the terms of employment

Notice of termination of employment

In respect of termination notices, reference is made to the Danish Salaried Employees Act - notice of termination shall be given in writing.

Salary The salary amounts to _____ DKK per month and shall be at disposal on the last banking day of the month.

Salary negotiations take place once a year in the month of _____

The date of a possible adjustment as a result of salary negotiations is set for _____

Salary adjustments take place to an extent equivalent to PROSAs salary statistics as a minimum.

Additional salary elements and supplements

Pension

Bonus

Shift allowance

Availability allowance

Mileage allowance

Other

Working hours

Weekly work hours amounts to _____ hours inclusive of _____ hours of break.

Daily work hours is placed on the following days: _____ within the period _____.

The employee is free to place work hours within the period _____, however working hours are fixed within the period _____.

Overtime

For the first 3 hours of overtime compensation to the amount of the hourly rate + 50% supplement is provided. For the following hours of overtime, and on work-free days, Sundays, and public holidays, compensation is provided to the amount of the hourly rate + 100 % supplement.

Time off with pay

Additional vacation days

The employee has the right to 5 additional vacation days per year. Ask your employer about the principles in the company for earning and organizing these days.

Child illness

You are entitled to paid leave on a child's first day of sickness.

Other days off

Company-paid holidays are 1 May, 5 June, 24 December, and 31 December.

Maternity and parental leave

Salary is paid during 4 weeks of pregnancy leave, 2 weeks of paternity leave, 14 weeks of maternity leave, and 10 weeks of parental leave. It is a prerequisite for the salary payment that the company will receive per diem reimbursement.

Other conditions that are essential for the employment

Here must every other issue that is essential to the employment be described, e.g., if you have a company car, company mobile phone, ADSL or magazine or other subscriptions _____.

Legislations, collective agreements

In addition to the Danish Salaried Employees Act and the Danish Holiday Act, the employment is governed by the following laws and collective agreements, employee handbook and/or other agreements:

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City _____ Date _____ Year _____

Employee's signature

Company's signature

